

AREVA NP Canada Ltd.

“THINK GLOBALLY, LIVE LOCALLY”

AREVA is a multi-faceted, global company that is now a part of Bruce County and a rooted operation in Kincardine, which supports local industry, community and development.

As a world-leader in the nuclear industry, with manufacturing facilities in 43 countries and a sales network in more than 100, The AREVA Group employs approximately 71,000 people, which makes worldwide expertise easily accessible. In North America, AREVA has nearly 5,000 employees in 42 locations throughout the United States and Canada. Not only is AREVA a frontrunner in the nuclear industry, AREVA is a significant, growing player in the energy sector in its entirety.

AREVA NP Canada Ltd. was formed out of a desire to bring together all of the nuclear power divisions, from uranium mining and fuel enrichment, to reactor design and used fuel recycling. AREVA Canada (AREVA) has more than 600 employees in several locations across the country and has a strong site presence at every Canadian nuclear site. In Ontario, AREVA operates in both Pickering and Kincardine focusing on outage, engineering, maintenance and staffing services. The Kincardine operation has enabled expansion of the range of products and services to customers both locally and Canada-wide.



AREVA strives to increase reliable local employment opportunities. Building a dependable, strong and experienced team allows AREVA to provide steady work for employees during all seasons without interruption. AREVA recognizes the importance of skillful participation and contribution to the company and proudly embraces inclusion of all capable personnel within the community. Approximately 30 per cent of the Kincardine Office employees are under the age of 30, which allows for a strategic combination of recent graduates and experienced staff.

AREVA believes students represent their future; they offer a number of placement positions

for motivated, ambitious learners. The Kincardine Office has experienced great success with various levels of co-op placements including high school, college, university and apprenticeship students. The importance of investing in young, local talent is a top priority for AREVA to ensure a successful operation is maintained in the future through mentorship, job shadowing, succession planning and more. Placements are available in engineering, production, maintenance,



quality, nuclear safety, logistics, chemistry, human resources, communications, purchasing and finance. Upon employment, students become an integral part of the AREVA work team. They actively contribute and add value to every project they are involved in, as skilled and trained employees work alongside them. Sustainable development is at the core of AREVA's strategy.

This year, the Kincardine Office renovated their on-site training centre. The 6,000 square foot facility is now fully equipped with a classroom, a gym, a cafeteria and more. AREVA's Kincardine location continues grow; the office, warehouse and training

centre combined total more than 35,000 square feet, with future expansion already in the works.



Since becoming a local entity in Bruce County, the employees of AREVA's Kincardine Office have been determined to support the local communities most of

them live in. Over the past six years, AREVA has provided support and sponsorship to a number of local groups. In addition to financial sponsorship from AREVA as a company, AREVA's staff takes a large role in supporting volunteerism in community events across the region. These internal volunteers have formed an Outreach Program, focusing on ways to contribute, on personal time, to a variety of events in both Grey and Bruce County.

Recognizing AREVA's strong local presence, the Kincardine and District Chamber of Commerce awarded AREVA's Kincardine Office myFM's 2013 Business of the Year Award at the Community Achievement Awards Ceremony in March. This award is presented to a business who exhibits excellence in business growth, customer service and community leadership. AREVA's mandate truly is to think globally and live locally.

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Visit www.canada.aveva.com for more information.

